

EXHIBIT C

SAFETY RECOMMENDATIONS

Participants in the Adopt-A-Road Program should comply with the following recommendations. The following list is provided for the guidance of participants and is not all inclusive.

- * Know emergency procedures such as the location of the nearest emergency facility and how to quickly summon police or an ambulance
- * Be supplied with a First Aid Kit by the APPLICANT, which should be included with other supplies during litter pickups.
- * Avoid overexertion and heat problems by drinking water and taking breaks.
- * Carpool to the litter pickup site.
- * Wear the recommended attire: longsleeves, bluejeans or long pants, leather shoes or boots and gloves.
- * Be careful and avoid of contact with poison plants, bees, wasps, hornets, and snakes. The recommended attire will be helpful to avoid irritations from most plants.
- * Pay special attention to the handling of broken glass. Participants must be careful not to step or kneel on broken glass.
- * Be aware of visibility problems.
- * Be prepared for any unexpected behavior of motorists.
- * Park vehicles a safe distance from the travelled roadway but keeping them as a shield between you and the traffic.
- * Attempt to walk with on-coming traffic, never crossing to work the other side. Work to the end of your adopted road then cross over and replace your "Litter Patrol Ahead" sign on your post and proceed down the other side always keeping your vehicle between you and the traffic.
- * Do not stand or jump on guardrails, drainage pipes or concrete walls.

EXHIBIT C
SAFETY REQUIREMENTS

Participants in the Adopt-A-Road Program shall be required to comply with the following requirements:

- * Pick up litter on one side of the road at a time. All vehicles shall remain on the same side of roadway as the participants.
- * Never cross over or pick up litter on the travelled pavement.
- * Upon arriving at the worksite, immediately display CVCC's official "Litter Crew Ahead" safety sign on your adopted road sign post.
- * Do not possess or drink alcoholic beverages.
- * Use CVCC's safety training materials.
- * Conduct at least one safety orientation session during each calendar year.
- * Provide appropriate and adequate adult supervision when youth groups are involved in litter pickups; that is not less than one adult per eight participants below the age 18. No one under the age of 16 will be permitted to participate in the program.
- * Avoid peak traffic hours and extreme inclement weather conditions.
- * Stay clear of all construction areas.
- * Attend pre-pickup safety talks.
- * Avoid all horseplay or demonstrations of any nature on the right of way.
- * Wear safety vest provided by City of Vineland Clean Communities.
- * Avoid hazardous materials such as car batteries or any unidentified questionable items and animal carcasses.
- * Notify APPLICANT of all known allergies and any physical infirmities prior to participation.

In WITNESS WHEREOF, the parties have executed this Agreement, effective on the date on page (1) one.

ATTEST:

CITY OF VINELAND
CLEAN COMMUNITIES PROGRAM

BY _____
Clean Communities Coordinator

DATE _____

APPLICANTS NAME _____

Applicant's Signature

DATE _____

11. The APPLICANT shall indemnify, save harmless and, if requested, defend the State of New Jersey, City of Vineland, CVCC, its Commissioners, officers and employees from and against all claims, suits, or actions for injury, death or alleged to arise out of the APPLICANT'S performance, whether negligent or not, under this Agreement, and for all costs and expenses incurred by City of Vineland or CVCC in the defense, settlement or satisfaction of any such claims, including attorney's fees and shall name the City of Vineland as an additional insured on any liability policies providing coverage for litter pickup performed pursuant to this Agreement.

12. (A) The CVCC shall have the right at its sole discretion and at its convenience to terminate this Agreement at any time by providing written notice to the APPLICANT

(B) After the initial two-year period, the APPLICANT shall have the right to terminate this Agreement upon (60) days' written notice to the CVCC.

13. The APPLICANT shall, at no cost to the CVCC, be responsible for repair of, or compensation for, any damage to any real or personal property, whether publicly or privately owned.

14. Any notice to or communication with the CVCC by the APPLICANT shall be with the Program Coordinator. Any notice to or communication with the APPLICANT shall be to the authorized signatory of this Agreement at the address above shown.

15. The APPLICANT, by entering into this Agreement, certifies that it does not represent an elected official or candidate for public office.

16. The APPLICANT has been provided with CVCC criteria (as stated in the Policy and Agreement Manuel) for eligibility to participate in the Program and, by signing this Agreement, certifies that it meets all such criteria.

17. The CVCC encourages the APPLICANT to separate and recycle appropriate materials. Where required by law or ordinance, the APPLICANT shall separate and recycle appropriate materials.

18. The CVCC strongly recommends that the Applicant maintain insurance in such amount as Applicant deems appropriate.

19. The Agreement constitutes the entire understanding between the parties.

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4. (A) The APPLICANT will conduct litter pickups at the Site, a minimum of four times per year or more often, if desired by the applicant, subject to at least one week's notice to the Program Coordinator and receipt of approval. All activities must be conducted during daylight hours, and during non-peak traffic conditions.

5. Prior to the start of the program, the APPLICANT shall conduct at least one safety orientation session with its participants to review, at a minimum, safety and other guideline materials supplied by the CVCC. Safety materials provided by the CVCC must be reviewed by every person who will participate in the litter pickup. No participant may be involved in the litter pickup unless he/she has attended at least one safety orientation session conducted by the APPLICANT and has signed a release, a copy of which is attached as Exhibit B and made part of this Agreement. An authorized representative of the APPLICANT must present the safety information to any potential participant and shall provide the CVCC with a certified statement on the form provided by the CVCC listing the names of all individuals who received safety orientation. The APPLICANT shall submit the statement to the CVCC and shall submit an additional statement each time new participants are added to the program. Further, the APPLICANT shall conduct an on-site safety briefing prior to each pickup.

6. The APPLICANT agrees to comply with the Safety Conditions set forth in Exhibit C which is attached hereto and made part of this agreement.

7. Prior to each scheduled pickup, the CVCC will supply the APPLICANT with adequate numbers of safety vests and plastic trash bags. The APPLICANT shall request additional vests and trash bags from the CVCC, if necessary.

8. The CVCC, through the Program Coordinator, will arrange to pick up all filled trash bags. The APPLICANT must provide notification to the CVCC of all scheduled litter pickup dates at least one week prior to each scheduled pickup.

9. (A) The CVCC, at its expense, will provide, install and maintain two permanent signs designating the Program and the APPLICANT name at the beginning of the Site, one sign in each direction. Further, the CVCC will, at its expense, provide the APPLICANT with "Litter Patrol Ahead" sign for placement by the APPLICANT during litter pickups on the two permanent sign posts. The APPLICANT shall be responsible for proper use and return of the temporary "Litter Patrol Ahead" signs. The CVCC will replace the Adopt-A-Road signs as necessary due to normal wear and tear.

(B) The APPLICANT shall not use or display any business logo or commercial advertising at the road site.

10. After each litter pickup, the APPLICANT shall complete a report which includes the date of the pickup, the names of all participants involved, the number of bags of litter picked up, and the number of hours spent for the pickup. These reports will be filled out on pre-printed forms furnished by the CVCC and the APPLICANT shall be responsible for submitting said forms to the Program Coordinator within one week of the litter pickup.



Adopt-A-Road Agreement

(Adapted from the New Jersey Department of Transportation's Adopt-A-Highway Agreement)

THIS AGREEMENT, made this _____ day of _____, 19_____,
between the City of Vineland Clean Communities, herein called the CVCC,

and

_____ ,
with its address at _____ ,
herein called the APPLICANT.

BACKGROUND:

A. In order to rid city roads of litter and to improve the environment, the CVCC has established an anti-litter program known as the "Adopt-A-Road" (the program), in which volunteer groups adopt a section of a city road, or portion thereof near their community, in order to pick up litter.

B. The APPLICANT desires to participate in the CVCC's Adopt-A-Road program and the CVCC agrees to provide certain materials and information to the APPLICANT.

NOW, THEREFORE, in consideration of the mutual benefits to be received by the CVCC and the APPLICANT from participation in the PROGRAM, the parties agree to the following:

1. The above recitals are incorporated into the body of this Agreement.

2. Subject to the conditions set forth below and in attached exhibits, the APPLICANT adopts a section of city roadway or portion thereof as set forth in Exhibit A which is attached to and made part of this Agreement (the Site), for a minimum period of two years beginning _____, 19 _____, subject to the CVCC's rights of termination.

3. The CVCC will conduct an initial safety orientation meeting with authorized representative(s) of the APPLICANT and will provide safety materials for use by the APPLICANT.